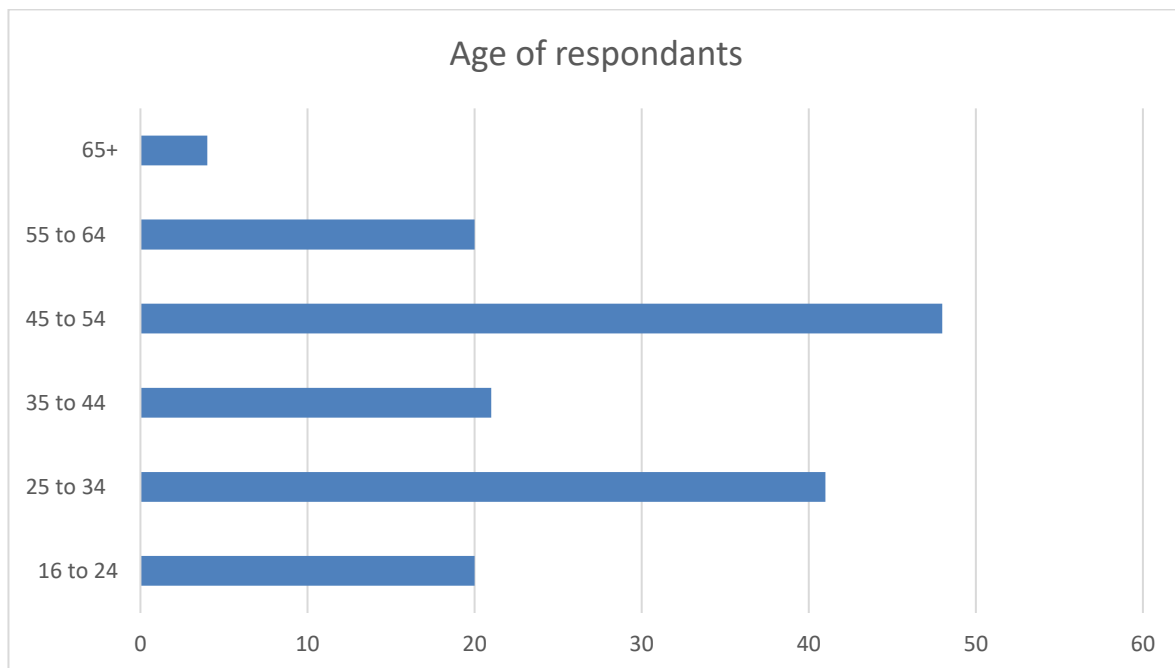
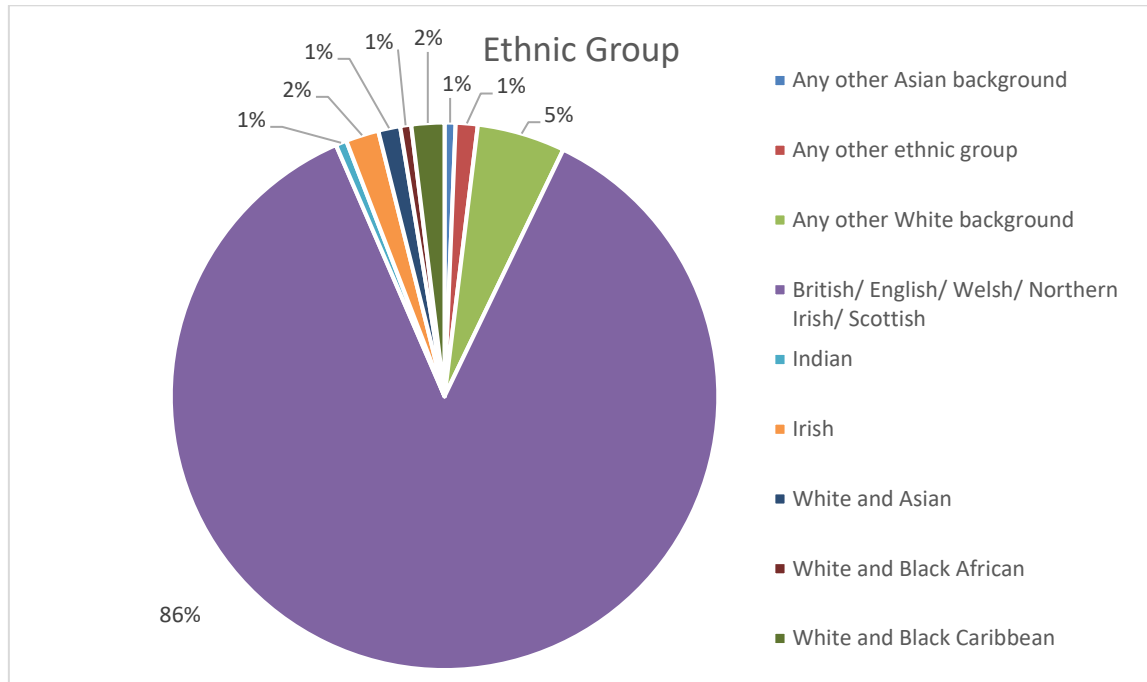
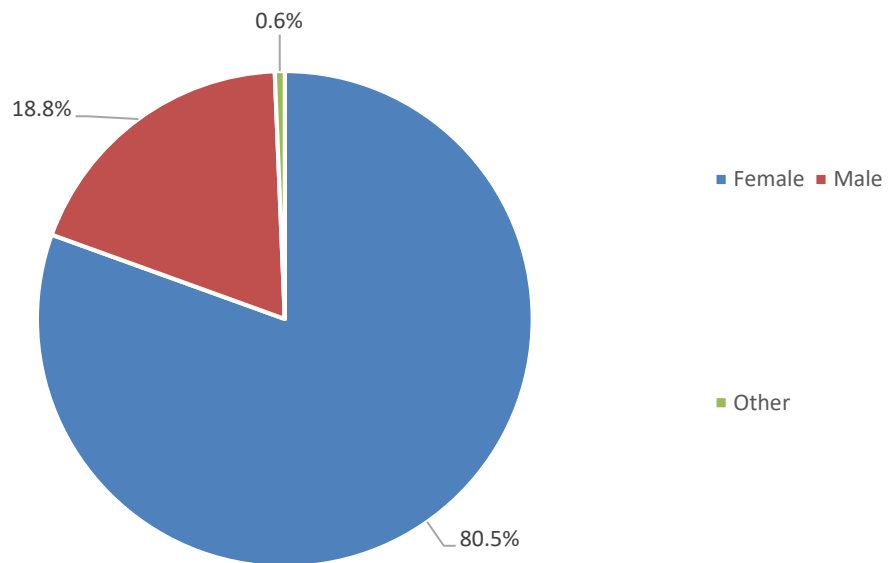


## Ashtons Legal LLP Workforce Diversity Data 2023

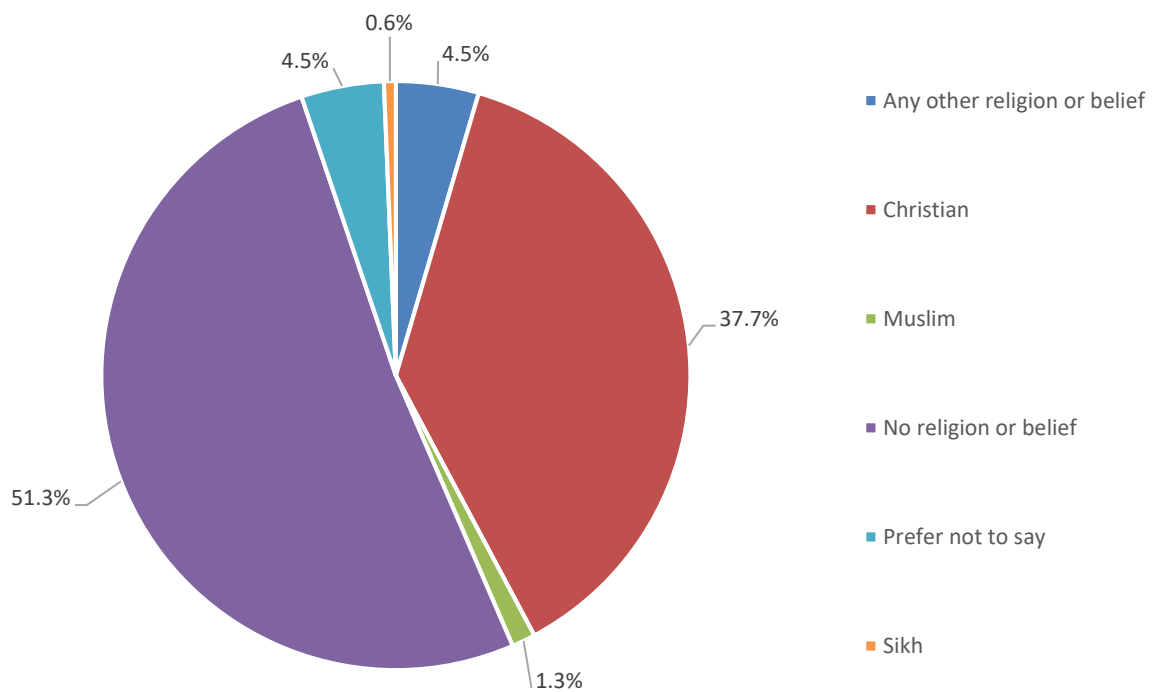
In June 2023, all staff and partners at Ashtons were asked to complete a confidential survey relating to Equality and Diversity issues. This is part of Ashtons' commitment to the Law Society's 'Diversity and Inclusion Charter' and to ensure our compliance with the SRA Code. This information will also be used to help inform our Diversity and Inclusion Committee. Please note that the statistics below are based only upon the responses received to our survey, so are not necessarily fully reflective of the actual diversity of Ashtons.



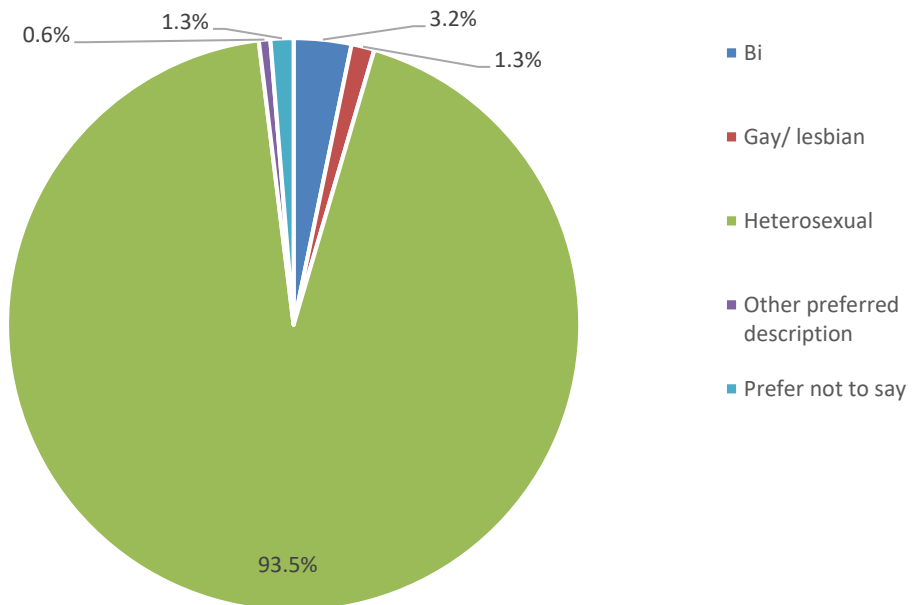
## Gender Identity



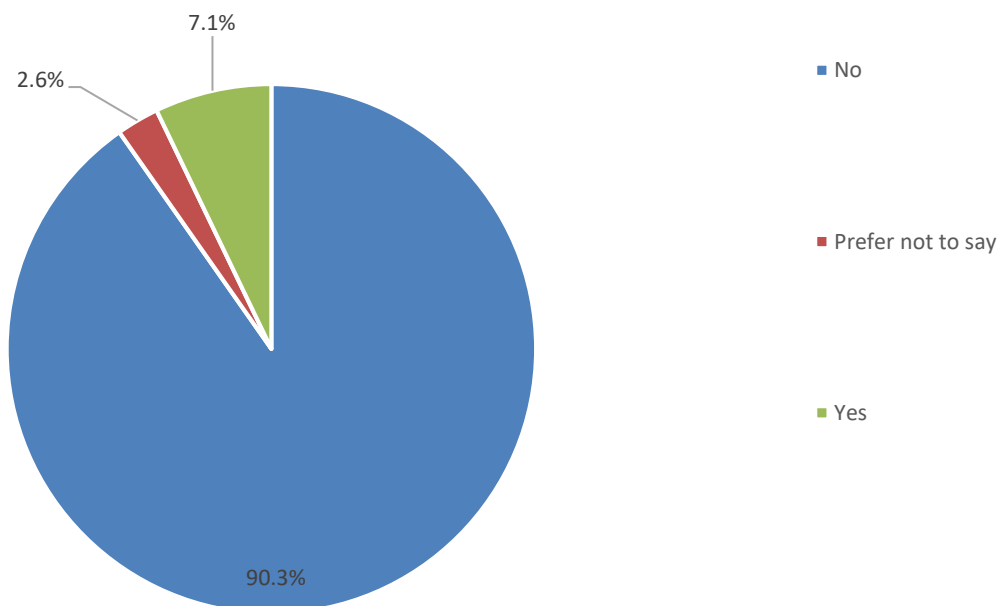
## Religion or Belief



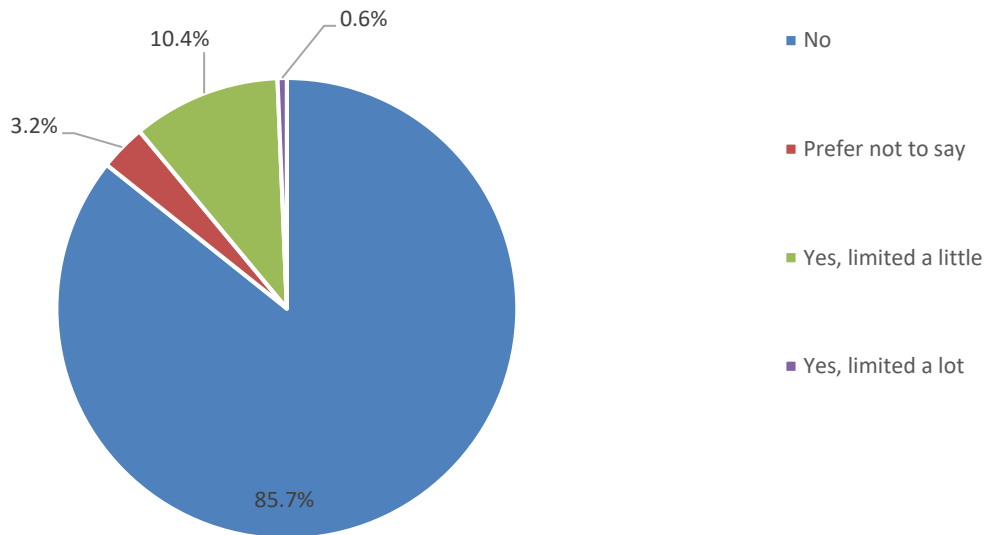
## Sexual Orientation



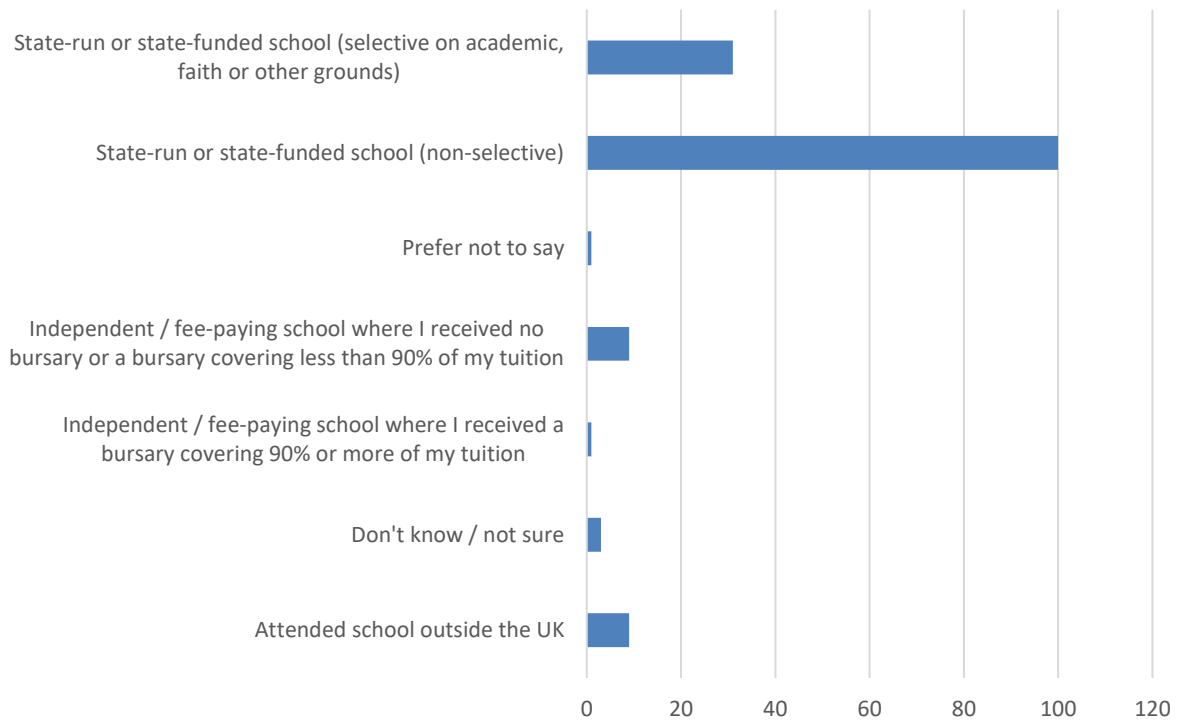
## Disability according to the definition of The Equality Act 2010



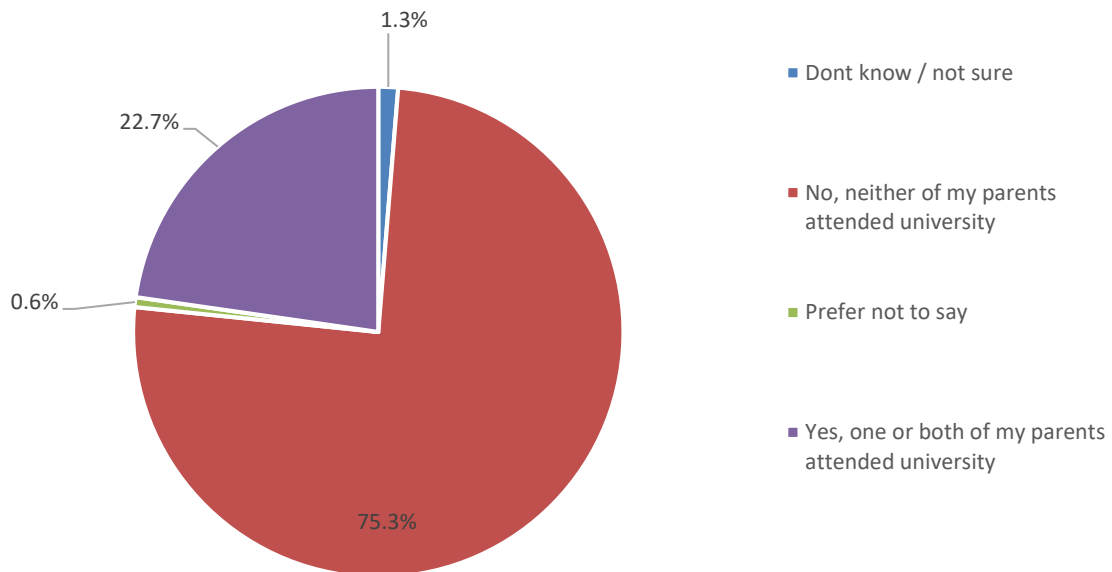
## Day to day activities limited by a health problem or disability which has lasted or expected to last at least 12 months.



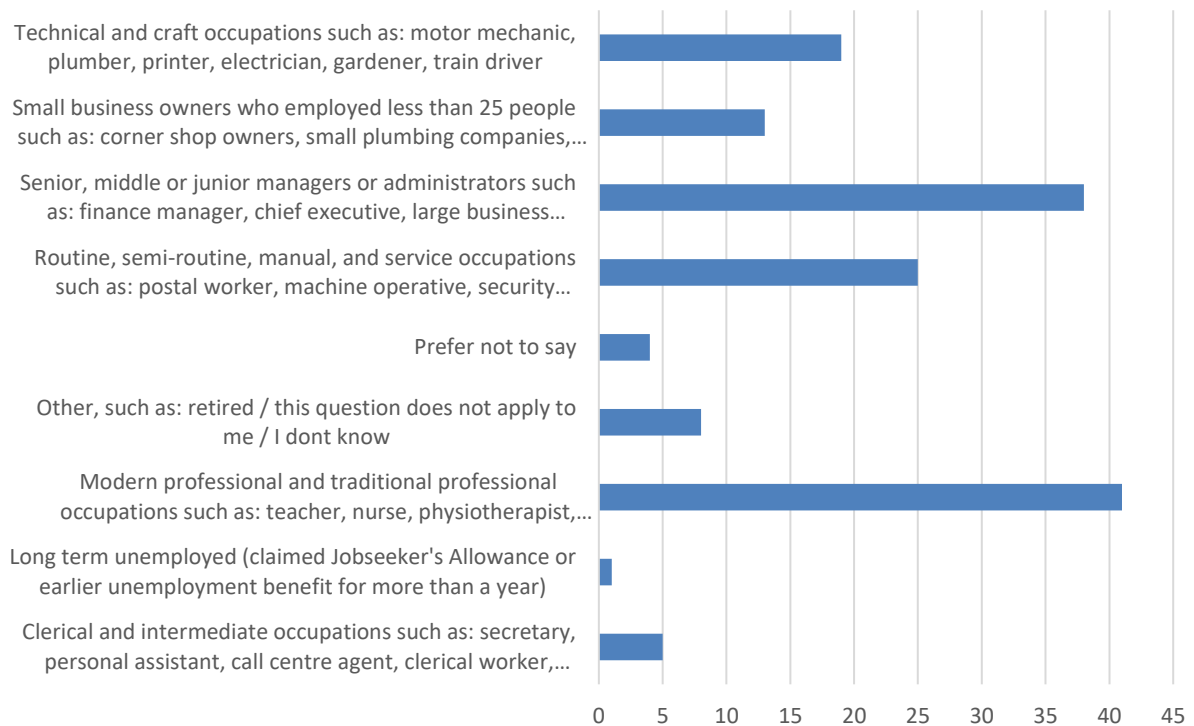
## Type of school attended between the ages of 11 and 16



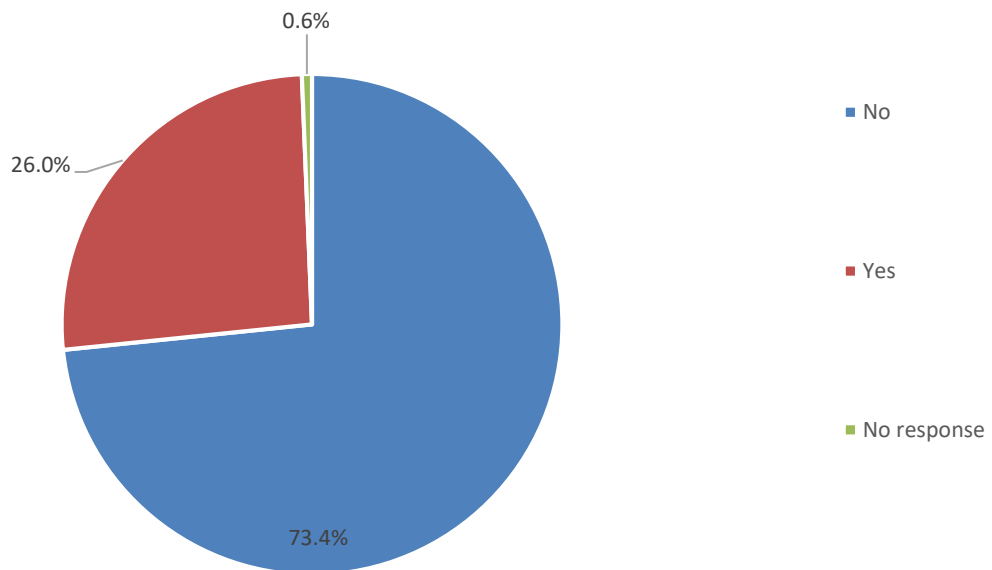
## Parents attended university by the time respondant was 18



## Occupation of main household earner when respondant was around 14



## Primary carer for child under the age of 18



## Look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)

